

Four Ways to Know If Your **TEAM** Is Performing at Its Best

Research shows **75 percent of teams** are dysfunctional because the organization lacks a systematic approach for supporting them. And **60 percent of new teams** fail to achieve their goals.

here is a checklist on the
4 critical elements
that impact team performance

1

Align for Results

Does the team:

- Understand what they are doing and why?
- Know how they will accomplish goals?
- Agree on how they will work together?
- Have clarity about their purpose, the goal, and roles of each team member?



2

Communicate during Conflict

Do team members:

- Feel comfortable sharing ideas and opinions?
- Learn from each other's perspectives?
- Move beyond issues and conflict?



3

Build Team Cohesion

Do team members:

- Work through challenges?
- Trust each other?
- Collaborate?

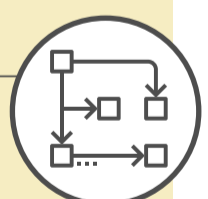


4

Sustain High Performance

Do team members:

- Work together as one?
- Want to maintain their stride?
- Have a greater sense of autonomy?



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